Indicator Plan and Results to Date

ID	Level	Indicator	Why it matters	Numerator	Denominator	Disaggregate by	Source sheet	Collection point	Planned target	Latest result	Status
I01	Output	**Participants enrolled**	Shows whether recruitment reached the planned size.	Participants on the register	Planned enrolment (300)	Cohort, sub-county	Participants	Enrolment	300	300	Target met
I02	Output	**Women as a share of participants**	Shows whether the programme reaches women as intended.	Female participants	All enrolled	Cohort, sub-county, age band	Participants	Enrolment	60%	64%	Target met
I03	Output	**Retention to end of core training**	Shows how many stay long enough to benefit.	Participants still active at month 12	All enrolled	Cohort, sub-county, gender	Participants	Month 12	85%	84%	Close to target
I04	Output	**Attendance rate**	Shows exposure to the programme and flags retention gaps.	Sessions attended	Sessions scheduled for the participant (excludes session 1 for late entrants and unrecorded registers)	Cohort, sub-county, gender, session	Attendance	Monthly	80%	75%	Close to target
I05	Output	**Core package completion (≥75% attendance and ≥75% of deliverables)**	Shows who received enough of the package to expect results.	Participants meeting both rules	All enrolled	Cohort, sub-county, gender	Attendance, Deliverables	Month 12	70%	55%	Below target
I06	Outcome	**Skills composite score: mean gain on the 1–5 rubric (same participants)**	Shows change in practical capability.	Average of (endline average - baseline average) per participant	Participants with a valid assessment at both points	Gender, sub-county, education, baseline level	Skills	Baseline, midline, endline	+1.00	+1.07	Target met
I07	Outcome	**Competency attainment**	Shows whether participants reached a usable level, not just a higher average.	Participants with ≥3.5 in at least four of six areas at endline	Participants with a valid endline assessment	Gender, sub-county, education	Skills	Month 12	55%	47%	Below target
I08	Outcome	**Active enterprises keeping regular records**	Shows whether financial skills are applied.	Active enterprises with regular records ("Yes")	Active enterprises with endline data (baseline: active enterprises)	Gender, sub-county, business type	Enterprise	Baseline, month 12	50%	47%	Close to target
I09	Outcome	**Enterprise continuity**	Shows whether baseline businesses keep operating.	Baseline enterprises active at endline	Baseline enterprises with endline data	Gender, sub-county, business stage	Enterprise	Month 12	85%	93%	Target met
I10	Outcome	**New enterprise starts**	Shows whether participants with only an idea started trading.	Idea-stage participants with an active enterprise at endline	Idea-stage participants with endline data	Gender, sub-county, education	Enterprise	Month 12	40%	36%	Below target
I11	Outcome	**Access to finance: received finance by month 18**	Tracks finance reached, not just information given.	Participants with a "Funds received" entry on the Linkage Log	Participants retained to month 12	Gender, sub-county, business type	Linkage Log, Deliverables	Month 18	20%	7%	Below target
I12	Outcome	**Financial action in last 3 months**	Tracks behaviour, not just knowledge.	Reached participants answering "Yes"	Reached participants who answered Yes or No	Gender, sub-county	Follow-up 1 (M18)	Month 18	60%	43%	Below target
I13	Impact	**Productive livelihood outcome at month 18**	Captures outcomes beyond business ownership and beyond training.	Reached participants self-employed, employed or in further training	Participants reached at month 18	Gender, sub-county, baseline stage	Follow-up 1 (M18)	Month 18	70%	74%	Target met

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I14	Output	**Follow-up response at month 18**	Shows how much outcome data is available.	Participants reached at month 18	All enrolled	Gender, sub-county, alternative contact on file	Follow-up 1 (M18)	Month 18	85%	84%	Close to target
I15	Output	**Follow-up response at month 24**	Shows how much sustainability data is available.	Participants reached at month 24	All enrolled	Gender, sub-county, reached at month 18	Follow-up 2 (M24)	Month 24	80%	80%	Close to target
I16	Outcome	**Productive livelihood at month 24**	Shows whether livelihoods hold up a year after training.	Reached participants self-employed, employed or in further training	Participants reached at month 24	Gender, sub-county, trajectory	Follow-up 2 (M24)	Month 24	70%	72%	Target met
I17	Outcome	**Business survival, month 18 to month 24**	Shows whether businesses last beyond the first year.	Businesses operating at month 18 that are still operating at month 24	Participants operating a business at month 18 who were also reached at month 24	Gender, sub-county, peer group	Follow-up 2 (M24)	Months 18 and 24	90%	81%	Below target
I18	Outcome	**Regular records retained at month 24**	Shows whether training habits last.	Operating businesses keeping regular records ("Yes")	Operating businesses at month 24 with a records answer	Gender, sub-county	Follow-up 2 (M24)	Month 24	45%	51%	Target met
I19	Outcome	**Revenue held or grew, month 18 to month 24**	Shows income stability, not just survival.	Businesses whose month-24 revenue is at least 90% of their month-18 revenue	Businesses operating at both points with verified revenue at both	Gender, sub-county, business type	Follow-up 2 (M24)	Months 18 and 24	60%	58%	Close to target
I20	Impact	**Paid jobs in participants' businesses (month 24)**	Shows benefit beyond the participants themselves.	Paid employees, excluding the owner	Not applicable (a count)	Sub-county, gender	Follow-up 2 (M24)	Month 24	40	64	Target met
I21	Output	**Participants living with disability (self-identified)**	Shows whether the programme reaches young people with disabilities.	Participants who self-identify as living with disability	All enrolled	Sub-county, gender	Participants	Enrolment	5.0%	4.3%	Below target
I22	Output	**Participants meeting the funding criteria who are linked to a funder or opportunity**	Shows whether the programme keeps its promise to introduce those who qualify.	Participants meeting the criteria who are linked (Linkage Log)	Participants meeting the funding criteria (including consent to share)	Sub-county, gender, type of link	Deliverables, Linkage Log	Month 12	90%	91%	Target met