Results Framework / Logframe

How to read: start at the bottom (Activities) and read upwards. Activities lead to outputs, outputs to outcomes, outcomes to impact, provided the assumptions hold. Where an activity has no indicator it is tracked as done or not done in the workplan.

Level	Result	Indicator	Planned target	Data source	Collection point	Key assumption	Risks & How to mitigate
Impact	Young people in the three sub-counties improve their economic opportunities and livelihood prospects.	Productive livelihood at month 24	70%	Follow-up 2 (M24)	Month 24	Local markets, farming, fishing and casual-work conditions stay broadly stable. Graduates can find or create work locally.	Poor harvests, floods or price shocks hit income. Managed by supporting several business types and flexible repayment advice.
		Paid jobs in participants' businesses (month 24)	40 jobs	Follow-up 2 (M24)	Month 24		
Outcome	Participants have the practical financial and business skills to run or start an enterprise, or to find work.	Skills composite score: mean gain on the 1-5 rubric (same participants)	+1.0 point gain (midline +0.5)	Skills	Baseline, midline, endline	Participants complete enough sessions to benefit. Materials suit varied literacy and numeracy levels.	Low literacy or numeracy slows learning. Skills are scored inconsistently across assessors. Managed by practical, picture-based activities, Kiswahili or local-language explanation, a common scoring guide and a 10% re-score
		Competency attainment	55%	Skills	Month 12		
Outcome	Participants apply better practices in their businesses.	Active enterprises keeping regular records	50%	Enterprise	Baseline, month 12	Participants have a business or an idea to practise on. Mentors can visit or reach them regularly.	Participants learn but don't change practice, or records are kept only for the visit. Managed by session deliverables built from the participant's own business, monthly mentor contact and business visits at assessment.
		Financial action in last 3 months	60%	Follow-up 1 (M18)	Month 18		
		Regular records retained at month 24	45%	Follow-up 2 (M24)	Month 24		
Outcome	Existing businesses continue, and participants with only an idea start one.	Enterprise continuity	85%	Enterprise	Month 12	Participants can get small start-up capital, from savings, family or groups. Business premises and local demand exist.	Lack of capital delays starts. Businesses close from seasonal slumps, illness or family demands. Managed by starting small, using savings groups and peer support, and recording closure reasons at each follow-up.
		New enterprise starts	40%	Enterprise	Month 12		
		Business survival, month 18 to month 24	90%	Follow-up 2 (M24)	Months 18 and 24		
		Revenue held or grew, month 18 to month 24	60%	Follow-up 2 (M24)	Months 18 and 24		
Outcome	Participants are in productive livelihoods (own business, paid work or further training) after training.	Productive livelihood outcome at month 18	70%	Follow-up 1 (M18)	Month 18	Work and training opportunities exist locally. Participants define and report their activity honestly.	Casual work is irregular, so status changes between follow-ups. Participants move away for work. Managed by one agreed definition, a status check at every follow-up and contact details for a family member.
Outcome	Qualifying participants gain access to finance and other opportunities.	Access to finance: received finance by month 18	20%	Linkage Log, Deliverables	Month 18	Partner lenders and funds stay willing to consider young entrepreneurs and decide on their own criteria. Some participants will qualify.	Lenders tighten criteria, delay decisions or reject applicants. Participants avoid borrowing for fear of debt. Managed by the funding check at about session 11, early introductions, advice on realistic loan sizes and no promise of finance to participants.
Output	The planned number of young people, with a gender focus, are enrolled and included.	Participants enrolled	300	Participants	Enrolment	Community leaders and partners support recruitment. Enough eligible young people apply in each sub-county.	Weak gender or disability balance in the intake, and trainer turnover. Managed by targeted outreach and a trained reserve trainer.
		Women as a share of participants	60%	Participants	Enrolment		
		Participants living with disability (self-identified)	5%	Participants	Enrolment		

Level	Result	Indicator	Planned target	Data source	Collection point	Key assumption	Risks & How to mitigate
Output	Participants stay in the programme and complete the core package of sessions and deliverables.	Retention to end of core training	85%	Participants	Month 12	Hubs are within reach, and session timing and costs are manageable for participants.	Dropout from migration for casual work or fishing, farming peaks, pregnancy, illness or transport costs. Managed by a 15% attrition allowance in the plan, catch-up sessions, a transport arrangement and mentor follow-up on absences.
		Attendance rate	80%	Attendance	Monthly		
		Core package completion (≥75% attendance and ≥75% of deliverables)	70%	Attendance, Deliverables	Month 12		
Output	Participants who meet the funding criteria are linked to a funder or opportunity.	Participants meeting the funding criteria who are linked to a funder or opportunity	90%	Deliverables, Linkage Log	Month 12	Funder criteria are known by about session 11. Funders respond to introductions.	Criteria change or funders are slow, so participants wait too long. Participants can't be traced after training.
Activity	Recruit and register participants: open registration a month before each cohort, with written consent.	Registration complete for each cohort (see Cohort Calendar)	300	Participant register	Before each cohort	Registration can open a month before each cohort. Participants are able to give informed consent.	Unclear selection causes complaints, or consent is rushed. Applicants miss the announcement.
Activity	Deliver twelve monthly sessions at a central hub in each sub-county, each with a set activity and deliverable.	Sessions held as scheduled (see workplan)	12	Attendance and Deliverables sheets	Monthly	Hubs are available, accessible and affordable. Trainers are retained for the full cycle.	Trainer turnover, venue unavailability, or cost and distance to the hub keep people away.
Activity	Assess skills at baseline, midline and endline, with business visits, and re-score a 10% sample.	Assessments completed (see Skills sheet)	3 Assessments	Skills sheet	Baseline, midline, endline	Assessors can visit businesses; Participants will attend the assessment.	Scoring differs between assessors, or participants miss the assessment. Managed by assessor calibration, the 10% re-score, a make-up assessment and recording the number assessed.
Activity	Provide mentorship clinics and monthly mentor contact, and set up alumni peer groups.	Mentor visits and clinics held (see workplan)	12 Sessions	Mentor notes	Sessions 9 and 10, then monthly	Mentors have enough time for the groups they support. Participants have a phone or can reach a hub.	Mentor overload or turnover, and uneven contact between mentors and participants. Managed by a manageable caseload per mentor, a shared contact log and peer groups as a back-up.
Activity	Check the funding criteria at about session 11 and introduce qualifying participants to lenders, funds, buyers and support.	Funding check completed for every participant	Done	Deliverables sheet, Linkage Log	Session 11	Participants consent to share their details.	Partners withdraw, or the participants who qualify are fewer than planned.
Activity	Follow up participants by phone at months 4, 8, 18 and 24, trace those missed, and hold interviews and focus groups.	Follow-up response at month 18	85%	Follow-up 1 (M18)	Month 18	Participants keep the same number or have an alternative contact.	Changed numbers, no signal or participants who move away lower the response rate, which can bias the results. Managed by recording a second contact at enrolment
		Follow-up response at month 24	80%	Follow-up 2 (M24)	Month 24		